

Workforce Mobility and Skills



Introduction

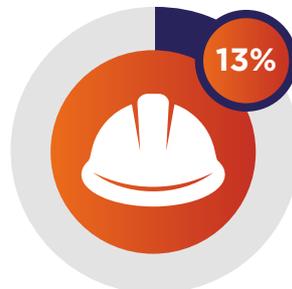
The Workforce Mobility Survey aims to provide reliable information on the qualification levels of the UK construction workforce, and the extent of geographic and occupational mobility.

The focus of the survey was on site-based manual occupations. The NI survey consisted of 226 face-to-face interviews with construction workers, an increase on the 2018/19 survey of 155. Separate reports are available for the UK construction workforce and for the NI workforce findings. This infographic will summarise the findings from the NI report.

MOST COMMON OCCUPATIONS



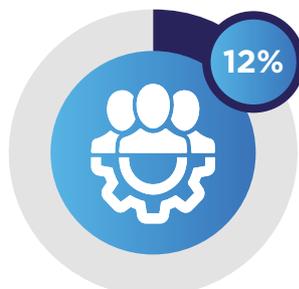
Joiner



Labourer



Bricklayer

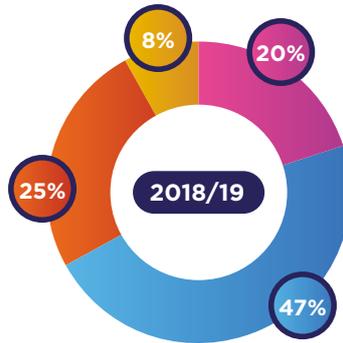
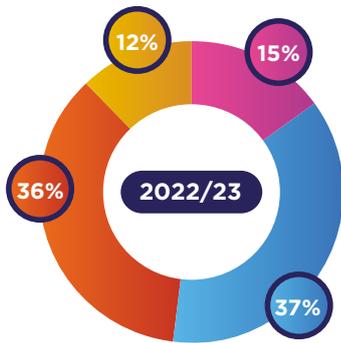


Site manager

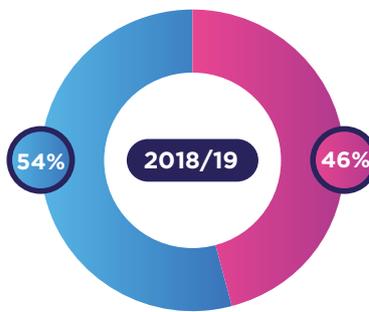
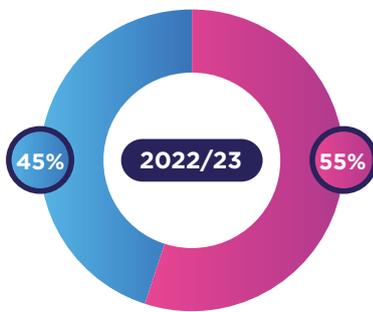


Plant machine operative

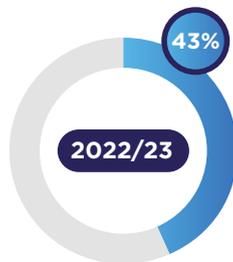
AGE PROFILE



EMPLOYMENT STATUS



EMPLOYED ON A TEMPORARY BASIS



WORK HISTORY

- 38% Have worked within their current region for their whole career
- 58% Have worked in the construction industry for over 20 years
- 78% Have only ever worked in the construction industry
- 82% Felt they would still want to work in construction in 5 years' time
- 97% Would like to carry on working in the same trade or occupation

SKILLS & QUALIFICATIONS

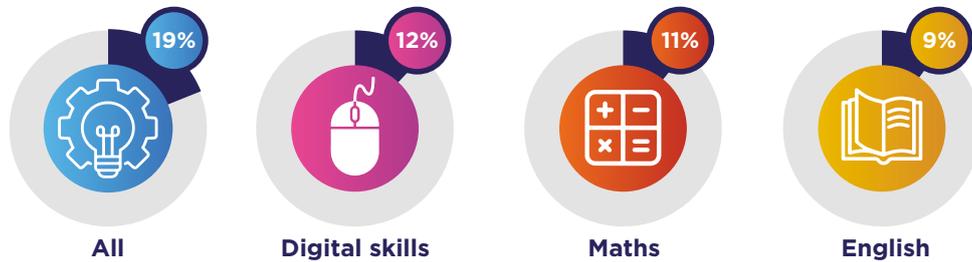
TYPE OF CARD HELD



LEVEL OF CARD HELD



NEED FOR ESSENTIAL SKILLS TRAINING



SUPERVISORY/MANAGERIAL QUALIFICATIONS & TRAINING

- 40% of NI construction workers already perform some of these roles on site
- 28% Want to become a supervisor or manager in the future
- 47% Have received formal training to perform these roles

NI construction workers who hold a skill card/certificate but no other construction qualification

2022/23 **96%** 2018/19 **37%**

GEOGRAPHIC MOBILITY

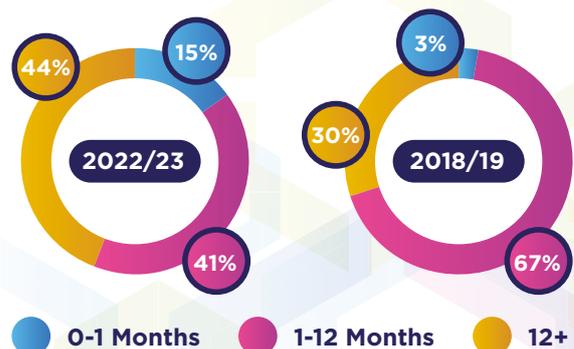
TRAVEL FROM HOME TO SITE



AVERAGE DISTANCE TRAVELLED FROM HOME TO SITE



EXPECT TO WORK ON CURRENT SITE

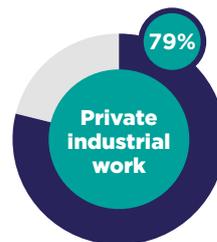
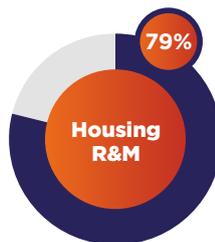
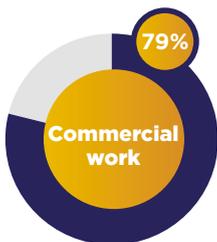




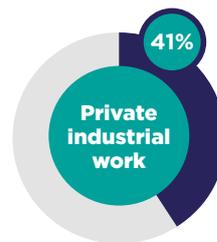
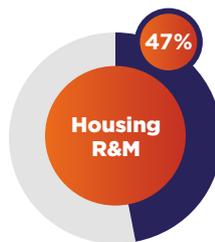
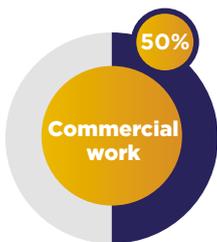
WORK HISTORY

MAIN SIGNIFICANT TYPES OF WORK

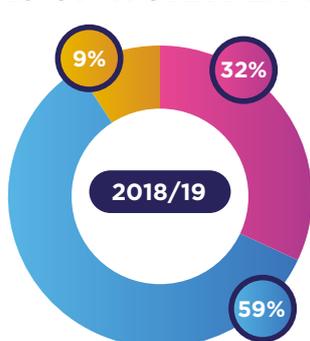
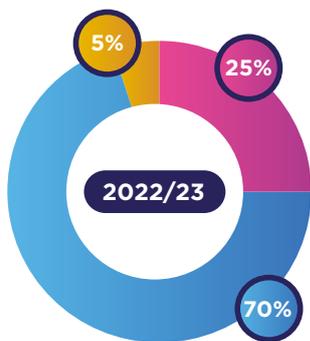
2022/23



2018/19



HOURS OF WORK PER WEEK



WILL BE STILL WORKING IN THE CONSTRUCTION INDUSTRY IN 5 YEARS



- 54% Definitely
- 30% Very likely
- 7% Quite likely
- 1% Unlikely
- 1% Definitely not
- 7% Expect to be retired



- 50% Definitely
- 28% Very likely
- 8% Quite likely
- 4% Unlikely
- 5% Definitely not
- 5% Expect to be retired