

# Women in Construction Network gets ready to build on mentoring skills

By Claire Craig

THE Women in Construction Summit 2020, hosted earlier this year by Construction Industry Training Board Northern Ireland (CITB NI) and the Women in Construction Network (WICN), identified mentoring as a key area of development for women in the industry.

Following a commitment to deliver on this CITB NI has joined Women in Business NI as a corporate member which will provide access to its mentoring scheme for members of the WICN as well as an opportunity to attend free virtual events and avail of discounted development programmes.

The WIB NI mentoring scheme will allow members of the WICN to match with mentors from outside the construction industry to provide a wider perspective than an industry-based mentoring

scheme and allow for cross-sectoral learning.

Mentoring is seen as a valuable way to help women develop their careers, providing support with tackling specific issues by utilising the skills and experience of the mentor to help work through problems and new ideas. It can also be useful for the mentor as it provides them with a new skill set and it increases the network of both parties.



**Wanted: Building supervisor**

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Helping to announce the Construction Industry Training Board NI and Women In Construction Network corporate membership with Women In Business NI were, from left: Karen Hunter CITB NI and Women in Construction Network; Nicky Scott Head of Programmes Women In Business NI and Roseann Kelly Chief Executive Women in Business NI.