

# Leader in Construction



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Developing  
tomorrows'  
leaders  
today



**‘A leader is one who knows the way,  
goes the way, and shows the way’** John C. Maxwell

Now more than ever the construction industry in Northern Ireland is facing many challenges and needs leaders who are able to navigate through complex environments, lead their organisation to new markets, products and services, and who can deliver results. Having a pipeline of leadership talent is critical to ensuring that businesses are sustainable no matter their size. So whether you want to elevate your company to the next level or simply secure its future, and you have a candidate with the right potential, then apply to ‘Leader in Construction’ now.

‘Leader in Construction’ will help support and nurture the skills your people need to succeed. Coaching and practical workshops using construction specific examples will develop innovative, results-driven and inspiring leaders. A visit to the Leuven Institute (Brussels) will help broaden their outlook, expand their network of contacts, and help develop relationships both locally and on a European level. The programme will be delivered by Parity Professionals.

CITB NI is offering this substantially-funded pilot leadership development programme for those next in line for a senior management position, or with the potential to become senior managers, within the construction industry in Northern Ireland. No formal qualifications are required for entry and the programme is open to graduates, those from a trade background, large organisations and family businesses.

## **PROGRAMME OUTCOMES:**

**Upon completion of the programme, participants will be equipped to:**

- Deliver improved results
- Respond strategically to an ever-changing environment
- Manage complex projects
- Manage significant budgets
- Lead and develop diverse teams
- Plan for their future career
- Get the most out of their team
- Grow their network
- Develop skills to plan, lead and steer the business

**Upon completion of the programme, the sponsoring organisation should expect to benefit through:**

- Improved strategic capability in the organisation
- Developed plans to increase sales and improve efficiency
- Improved client relationships
- Significant development of future leadership talent
- Improved focus on innovation
- Enhanced communication channels
- Superior environmental analysis and strategic direction-setting
- Enhanced connections locally, nationally and internationally

## THE PROGRAMME STRUCTURE:



Leadership Workshops	Date
Introduction Event (morning)	Friday 10 March 2017
Leading Change for Growth	Monday 20 March 2017
Managing and Securing Financial Resources	Monday 24 April 2017
Communicating with Internal and External Stakeholders	Monday 22 May 2017
European Construction Study Trip (Leuven/Brussels)	Mon 19 / Tues 20 June 2017*
Strategic Planning and Market Assessment	Monday 21 August 2017
Organisational / Project Management	Monday 25 September 2017
Marketing and Managing Client Relationships	Monday 23 October 2017

\*There may be additional travel time before or after workshops

**Start: March 2017**

**Finish: October 2017**

**All workshops will be held at:**

**CITB NI, Nutts Corner Training Centre, 17 Dundrod Road, Crumlin, BT29 4SR.**

**Cost: £6,000 per person**

**CITB NI registered employers who meet the terms and conditions of grant (eligibility) pay £1,250 only (for details of grant terms and conditions please go to <http://www.citbni.org.uk/Grants.aspx>).**

Should the programme be oversubscribed, selection criteria will be applied.

For further information - email: [leaderinconstruction@citbni.org.uk](mailto:leaderinconstruction@citbni.org.uk)

Applications open Monday 16th January 2017 and close at 4pm on Friday 10th February 2017, go to: <http://www.citbni.org.uk/Training/Leader-in-Construction.aspx>

**'I would like to consider sending other CFM leaders on this course in the future as I think they can benefit from it in the same manner in which I have'**

**Joe Keenan**

Combined Facilities Management (CFM) Ltd (Participant)

**'I found the content to be extremely useful and it enabled me to gain an understanding of other elements of running a business outside of my day to day duties'**

**Anthony McGeady**

H&J Martin (Participant)

**Sponsored by:**

**FARRANS**

**SPECIFY**  
NORTHERN IRELAND'S No. 1 CONSTRUCTION MAGAZINE

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**Delivered by:**

**PARITY**  
PROFESSIONALS



CITB NI is a partner in ConstructionSkills, the Sector Skills Council (SSC) for the UK construction industry, and is increasing employer engagement in training, providing labour market insights on future skills needs and developing standards and qualifications for the sector. For more details on CITB NI visit: [citbni.org.uk](http://citbni.org.uk)

