Grant Robson CASE STUDY IS

GRAHAM is an established Building and Civil Engineering Company with trading records going back over 200 years. Up until 1st April 2009, GRAHAM was one of three subsidiary companies of John Graham Holdings Limited. However, in April 2009, the Investment Projects and Asset Management divisions of John Graham (Dromore) Ltd became Limited Companies in their own right, and are now subsidiary companies of John Graham Holdings Limited.

GRAHAM is the largest of the three units with a turnover of approximately £190m in the UK and Ireland with operations in Northern Ireland, Republic of Ireland, Eastern England and Scotland. Construction activities are undertaken in two divisions, Building and Civil Engineering.

In the Building division GRAHAM provides a comprehensive service across the education, health, leisure, retail, commercial, civic and industrial sectors.

In the Civil Engineering division GRAHAM has a wealth of experience in the successful delivery of major road schemes, water and wastewater treatment facilities and road and rail bridges.

Grant Robson has undertaken the Careers Focus scholarship programme with GRAHAM construction starting in 2009. On speaking of his career path he said, "When I was in high school I did not believe that I could make it to university I was an average student who was unclear on what path to take when leaving high school. Then one day

TRAINING IN ACTION CAREER CASE STUDIES

GRAHAM construction were speaking at a school assembly about a scholarship (Careers Focus) which sounded interesting so I applied and was successful. Since then I made it to university and have passed my first two years and just began my third, I have also had the opportunity to work with some amazing managers and engineers where you are learning on a daily basis. So I would like to thank GRAHAM themselves for giving me this life changing opportunity."

As part of the Career Focus programme Grant is given work placements throughout his academic studies so he can gain practical experience and see how



the theory works in reality. This helps the students learn in a practical setting and see 'the real world of construction'. Like all jobs in construction the weather can be a downfall but Grant appreciates that it

is part of the job and the work must go on.

Communication skills are imperative for the careers focus scheme as you are communicating with the University, internal staff within the organisation and those on site. GRAHAM are keen to progress their staff at every opportunity and have already put Grant through training in CAT & Genny and H&S awareness. His training and personal development will continue through the programme helping to establish his career in construction.