

Top 10

Top Ten things CITB NI
do for the Northern Ireland
Construction Industry



www.citbni.org.uk



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CITB NI is both an Industry Training Board and Sector Skills Council. Our role is to work in partnership with the industry improving their performance and productivity through improving the skills of those employed or intending to be employed in the industry.



1 Engage with the construction industry and stakeholder organisations

To understand industry, employee and stakeholder training needs we directly engage with employers, trade bodies and employee representatives via: employer information, drop in and meet the buyer events, trade shows, business improvement seminars, internal and external committees.



2 Complete training research and product development

To ensure appropriate training is available to the industry we carry out local and UK wide research to understand the training needs of the Northern Ireland construction industry. The Construction Skills Network produces accurate, current and forward looking Labour Market Intelligence for the Northern Ireland construction industry.

We annually survey employers and stakeholders to get their opinions on their awareness of and satisfaction with the products and services we provide so that we can tailor these to best meet industry training needs.



3 Standards and Qualifications

We work in partnership to deliver a UK wide construction standards and qualifications strategy and Northern Ireland action plan to develop local industry training and qualifications.



4 Train the Industry

Our Mobile Training Unit provides a convenient way of delivering training on employers premises or sites causing minimum disruption to production.

Our unique scaffolding training facility, the only one of its kind in Northern Ireland, is approved to deliver the Construction Industry Scaffolders Record Scheme (CISRS) enabling participants to achieve an industry recognised Scaffolders card.

We have also introduced the Basic Access Systems Erector (BASE) scaffolding training course for individuals that are not approved scaffolders.

We deliver the Undergraduate Development Programme for construction and built environment undergraduate students during their placement year. Helping them develop an appreciation of practical construction skills and health and safety in the workplace.

We work in partnership with industry bodies and stakeholders to deliver specialist training tailored to industry needs, that is not available elsewhere in Northern Ireland.



5 Grants

Each year we make over £1million available in grants to encourage the construction industry to train and qualify the workforce from apprentices, through to senior management. This money is available to employers registered with CITB NI, whether they pay levy or not. Grants are also available to industry federations or representative bodies to work in partnership with CITB NI to deliver training to the industry.



Training Advice

Getting timely and accurate training advice is important to all businesses. CITB NI provides this continuously but specifically at over a dozen annual employer information events across Northern Ireland and via our in house Levy & Grants team. We also have an interactive website that allows employers to claim grants online and provides visitors with a wealth of advice and information on training matters. The website includes a Training Directory search engine that allows users to locate training courses already approved for CITB NI grant support.

Advice and information on Health & Safety matters is available from our blueprint for Health & Safety training needs related to construction occupations. We have also developed a suite of fourteen pocket sized occupational Health and Safety booklets that cover Health & Safety law and topics related to the main construction trades



Training Centre

At our Training Centre, conveniently located at Nutts Corner, we provide classrooms, meeting rooms, conference facilities, internal and external practical training areas with free wi-fi and car parking to support and drive construction industry training in Northern Ireland.



Recruitment and Careers

We promote and encourage construction as a career option through careers events, industry ambassadors, conferences and seminars.

We work closely with the Department for Employment & Learning Careers Advisers, Careers Teachers and other Sector Skills Councils to encourage people to consider construction as a career option.

We support the GCSE Construction qualification through our bursary awards for the top performing schools and our GCSE in Construction text book developed in partnership with the awarding body (CCEA).



Skillbuild NI

Skillbuild NI is the premier annual skills competition for construction which is managed and governed by CITB NI on behalf of the industry. Each year the Competition hosts 12 trade areas and an average of 100 apprentice competitors.

Winners from the Skillbuild competition who have the ability to go further are supported by CITB NI to compete at the UK National Finals and are further developed to represent the UK at the biannual World Skills event which is the largest and most prestigious vocational competition in the world.

Skillbuild NI competitors regularly out perform all other regions of the UK at both Skillbuild UK and WorldSkills competitions.



Levy and Non Levy Income

Through legislation CITB NI raises a levy from the Northern Ireland construction industry to contribute to our activities and services which are aimed at meeting the training needs of the industry. In addition to this we work with other agencies and bodies to secure external funding to contribute to the cost of supporting the industry and driving the skills agenda in Northern Ireland.

CITB NI regularly returns over 95% of the value of the levy back to the industry in direct and indirect benefits.

**CITB NI
Celebrating
50 Years**



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**INVESTORS
IN PEOPLE**

CITB (GB), CIC and CITB NI are working as
ConstructionSkills, the Sector Skills Council for Construction