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HELPING TO IMPROVE SKILLS AND TRAINING IN LOCAL CONSTRUCTION SECTOR



Learning new skills, refining old skills, updating existing skills and maintaining skills are vital in today's construction industry. Whilst the CITB NI forecasts predict minor growth in the sector outside influences on a political and economic scale will have a major impact on the industry.

Training is so important within all sectors but particularly construction as it is the industry that builds our homes, hospitals, hotels which are central to other sectors. Well-trained

construction workers are safer, better skilled, work faster and make fewer mistakes, they are better motivated, efficient and effective too. CITB NI are focused on driving investment in skills and training that a growing construction sector requires and offer key initiatives to help the industry train.

Training Grants

CITB NI offers direct grants to our registered employers for support in a wide range of training and qualifications for their employees working in Northern Ireland. Whether you're training new recruits, developing established staff or looking for improvements in other areas of



your business, we can offer advice on training and grants to meet your needs. Claiming your grant online is easy, quick and efficient with 89% of employers who claimed very satisfied with the system.

Apprenticeship Grants

CITB NI has enhanced apprenticeship grants available to CITB NI registered employers meaning that an employer can gain £4000 during the 3 year cycle of training an apprentice plus an additional £1500 from the Department for the Economy for employers who take on apprentices from the very start right through to completion of NVQ Level 2 and 3. Higher Level Apprenticeships (HLAs) allow employers to train staff to the level needed so they have strong

technical and good employability skills. CITB NI have also enhanced grants up to £4000 to help support construction employers whose staff embark on a HLA.

For more information on the grants and other support available log on to <http://www.citbni.org.uk/Apprenticeships.aspx>

Training on the Move

CITB NI's Mobile Training Unit (MTU) provides training on site to all registered in-scope construction employers. It is a convenient way of meeting training requirements with minimum disruption to site work whilst also helping employers meet their legal responsibility.





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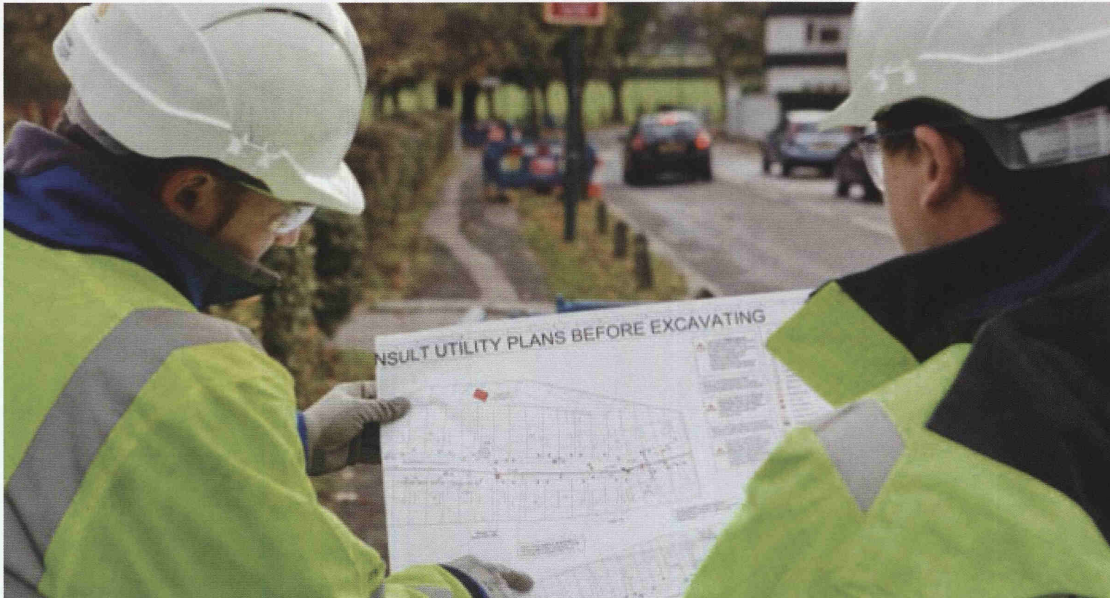
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As long as you are based in Northern Ireland, the MTU can come to you. The unit travels across Northern Ireland delivering short duration health and safety courses such as confined spaces, excavations, manual handling and working at heights encouraging the industry to build safely.

Leading the way with Scaffolding Training

CITB NI's scaffolding training facility is the only one of its kind in NI and is approved to deliver the Construction Industry Scaffolding Record Scheme (CISRS) enabling participants to achieve an industry recognised scaffolder's card.

These courses include a five-day Basic Access Systems Erector Course (BASE) and a two-day Tube & Fitting

Basic Scaffold Inspection course. On successful completion of these courses the relevant CISRS Scaffolding card will be issued.

These courses run alongside the existing CISRS programme of Scaffolding Part One, Part Two and Advanced courses working towards achievement of an NVQ and obtaining a Scaffolding or Advanced Scaffolding Card.

Business Improvement Events

Training is also important for your workforce and CITB NI offers initiatives to help improve and develop skills that are beneficial for the industry. CITB NI run a series of Business Improvement workshops and seminars in partnership with industry

professionals which cover specific business topics ranging from recruiting apprentices to tendering. They are held in local venues across key towns and cities in Northern Ireland. To book a place log onto www.citbni.org.uk/ events

VET 360

CITB NI's VET360 is an innovative new tool that provides a unique and memorable immersive experience which gives the user instant access to construction sites in a workplace environment. Used as a training tool VET360 allows the user to experience of being onsite within a safe training environment. The facility allows the user to see more, save time and stay safe as VET360 is the perfect bridge between theoretical classroom training and the reality of a busy construction site.

Short Courses

Through Tier 2 and Tier 3 grant initiatives CITB NI help develop and fund short course training programmes where needs are identified. These short course programmes are promoted via the website and social media and are aimed at construction employers.

NVQ 4 Construction Site Supervisor Development Programme

– aimed at potential and current site supervisors and site managers working in the construction sector. Contact Lorraine Fisher for course details and costs 028 90 824202 lorraine.fisher@citbni.org.uk

Safety Nets for Managers (Inspection Training)

– This short training course will provide participants with a certificate of competency for three years to inspect safety nets onsite. Aimed at Site Managers, Foremen, Health & Safety Officers & anyone with the responsibility for working at heights where safety nets are used.

This course will be held on Tues 21 Aug 9am-3pm

To book and for more information contact Alison McClean 028 90 824223 alison.mcclean@citbni.org.uk

Investing in training now and building up the skills and strength of your team can save you money in the future. Costs incurred by mistakes, missed completion deadlines and accidents can be a cost on your business. Proper training can have a positive effect on both your profits and your reputation.

Through a mix of Grant funding and Direct Training Interventions CITB NI will help develop the workforce to meet client needs and grow their business.

For further information on what we can do to help you and your construction training log on www.citbni.org.uk, like us on Facebook <http://www.facebook.com/CITBNorthernIreland> and follow the discussion on Twitter @CITBNI and LinkedIn <http://linkd.in/1GBeyLf>



Topic	Date	Venue
Credit Control & Cyber Security	Wednesday 20 June 2018	Everglades Hotel, Derry/Londonderry
Tendering in the Public Sector Construction Market Workshop (in partnership with InterTradeIreland)	Monday 1 October 2018	CITB NI, Crumlin