

Industry priorities, as expressed in research projects and direct feedback from employers and Industry bodies, may be expressed as:



Recruitment / attraction of new entrants



Development of entry level skills programmes (including Apprenticeships)



Health Safety and Welfare of the workforce (including Mental Health)



Quality control and supervision



Upskilling to meet contractual requirements



Skills for “digital construction”

The above partially reflects a general concern of industry is the ageing workforce and the difficulties in the attraction, recruitment and training of new entrants.



The focus for the coming year(s) may currently be defined as:

Externally

- 1 Promoting and incentivising Apprenticeships & contribute to promoting the sector & attracting new entrants
- 2 Supporting actions and strategies that promote and improve quality control, supervision and management of the construction process
- 3 Supporting industry / employer strategies to promote and improve Health, Mental Health, Safety and Welfare of the workforce
- 4 Developing strategies to improve the skills of new entrants
- 5 Creating productive partnerships to help promote and deliver our aims
- 6 Develop strategy to support & promote Digital Construction (including BIM)

Internally

- 1 Setting clear direction for activities for the coming year
- 2 Ensuring in-scope employers are registered with CITB NI and providing accurate information
- 3 Ensuring we have adequate staff with the skills needed to perform our functions competently
- 4 Carrying out “Benchmarking” of activities and “Horizon Scanning” to determine future industry needs

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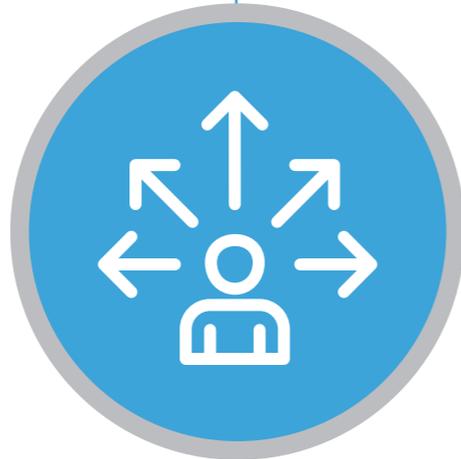
Mission

To Develop and embed a training culture which will improve the skills and productivity of the Northern Ireland construction industry.



VISION

A construction industry where skills and competence are at the core of every business supported by a respected and valued CITB NI.



Action Themes:

-  CITB NI is the Training Hub for the NI construction sector.
-  CITB NI acts commercially in its actions and activities to enhance its return to the industry.
-  CITB NI will seek to develop constructive strategic partnerships.
-  CITB NI will aim to achieve, promote and deliver services to high standards.
-  CITB NI should be at the cutting edge of training needs within the NI industry.