

## **Board Profiles**

### **Maurice Johnston**



Maurice is currently Architect/Director for Bryson Architects Ltd in Belfast. A member of both the Royal Institute of British Architects and the Royal Institute of Architects of Ireland Maurice has worked for Bryson Architects Ltd since 1997 holding Director position since 2004. In his current position Maurice oversees private and public sector construction projects ranging from thousands to millions of pounds, having sound commercial knowledge. His role as Director involves company development including personnel, finance and commercial management.

Maurice has been a practicing Architect since the early 1990's with substantial experience in the construction industry, across both the private and public sectors, and from domestic to multi-million pound projects. A specialist recruited member on the Board of the Irish Football Association since 2012 for a £35M national stadium development and on the associated NI Government partnered National Football Stadium Project Board.

Maurice was appointed CITB NI Chairman in August 2014

### **Maria Bradley**



Maria is currently Human Resources & Quality Manager for Gilbert Ash, a position she has held for 15 years. Maria started her career in construction in 1987 when she joined Gilbert-Ash as PA to the Directors. She is a strong advocate of continuing personal and professional development, having worked her way up through the company to become the Human Resources Manager. Maria was also given the additional responsibility of leading the Quality function within the company, and believes that the knowledge gained from this role, compliments and enhances her performance in the field of HR.

Maria is a Chartered Member of the Institute of Personnel and Development. Maria has been an active member of CITB NI Board since 2013.

Maria is responsible for the leadership and management of all human resources and quality activities within Gilbert-Ash. She has given the company the strategic direction to achieve Investors in People Accreditation. Maria also played a key role in the company successfully attaining Business in the Community's CORE standard for responsible business, and for the company being shortlisted for the Responsible Company of the Year Award 2014.

Maria is involved in wider activities through Business in the Community (Citywide Employers Forum, Health & Wellbeing Champions Network, Time to Read Programme). She is a member of the Buildhealth NI Steering Committee, Springvale Employers Forum, West Belfast Business Education Partnership and is a Construction Ambassador for CITB NI.

Maria is committed to Corporate Responsibility and leads numerous company initiatives including a comprehensive Health & Wellbeing strategy for staff, as well as implementing a proactive CPD programme. Maria set up a partnership between Gilbert-Ash and WOMEN'STEC to help to address the under-representation of women in the construction industry.

### **Ciaran Brolly**



Ciaran Brolly is currently Education Officer and ULF Project Manager UCATT and Chairman of UCATT (NI) BOSS Committee a position he has held since 2008.

Ciaran's role involves engaging with Construction industry stakeholders in meeting the skill gaps in the sector. UCATT's aim is to fully qualify the Northern Ireland construction workforce and to meet the needs of workers seeking upskilling. This involves building meaningful and construction partnerships with government and its agencies, employers and their federations, other trade unions and CITB (NI).

Previous to this role Ciaran was Lecturer and Head of Department in NWRC (1984 – 2008). Throughout his time at NWRC Ciaran lectured in Accountancy, Business Studies, Industrial Relations, Health & Safety and Trade Union Studies

Ciaran has been active member of the Consumer Council for NI, a Board Member of NIHE, member of the Derry Diocesan Committee of CCMS, and a member of the Outer North Partnership Board. Ciaran is currently Chair of the Governors of St. Brigid's College, Derry and has been a CITB NI Board Member since 2013.

### **Jackie Pollock**



Jackie has taken up the role of Deputy Regional Secretary of Unite for the Irish region and has been in this role since early 2015. Prior to that Jackie was a senior official for the union for over a decade and has worked as a full time workers representative since 1996.

Jackie's background is in construction and shipbuilding, a time served plumber he started his working life on construction sites and later joined Harland and Wolff as a plumber/welder for over 16 years.

Jackie, as a leading figure in the Irish trade union movement, has served as chair of the Northern Ireland Committee of the Irish Congress of Trade Unions since 2013. Jackie has been a CITB NI Board Member since 2014.

Throughout his time as a workers representative Jackie has continuously pushed to improve the conditions of all workers but young workers and apprentices in particular, Jackie sits on the board of the Engineering Training Council and the Joint Industry Board and has played an integral role in pioneering new approaches for preserving the construction trades such as 'SparkSafe' and other initiatives.

Jackie is also a Director in the Greater Shankill Partnership through his intensive community and voluntary involvement.

### **Siobhan Hassard**



Siobhan has over 30 years' experience in staff training and development. She started her career in retail management focusing specifically on staff training and for the past 10 years Siobhan has been employed by McCormack Demolition as Administration Manager. Siobhan's current role involves office management, recruitment and staff training and development. Siobhan also undertakes PA duties to Company Directors and has responsibility of payroll and office administration. Siobhan's current role allowed her to become involved in the NI Demolition Association (NIDA) and she co-ordinated a series of demolition specific training events on behalf of 13 member companies. Siobhan has been a CITB NI Board member since 2014.

### **David Henry**



David has been Managing Director of Henry Brothers (Magherafelt) Ltd. since 2000 having previously held the post of Contracts Director.

He joined the family business on completing his formal education and worked initially as a site operative before progressing through supervisory and management roles to his current position as Managing Director.

David has overall responsibility for strategy, growth and profitability together with review of capital expenditure and budgets. He makes frequent site visits and is actively involved in the procurement process for new contracts. The company generally operates in the commercial construction market for a variety of government and private clients.

David firmly believes that training and development of personnel are key factors to company progression and expansion. His own commitment to development has included achieving Fellowship status of the CIOB and gaining the Institute of Directors Certificate in Company Direction.

He is also a member of the CEF General Contractors Committee, Director of the Federation Council and a member of the CBI Council. David became a Board member of CITB NI in 2012.

### **Christine Boyle**



Christine Boyle is a graduate of Queens University Belfast and spent the first eight years of her career in the financial sector. Christine left the world of corporate banking and took up the role of Managing Director of Lawell Asphalt Roofing; her family's business which has been operating in the construction sector since 1969. With sole responsibility for business development Christine has secured a strong client base in the construction sector both at home and in export markets.

Christine's business acumen led to her becoming a founding member of the Women in Business Network NI and she was awarded an MBE for her services to business in Northern Ireland in 2009.

### **Chris Corken**



Chris has been working for Belfast Metropolitan College since 2003 and is currently Curriculum Area Manager for Engineering. Chris holds a Bachelor of Engineering from The Open University, is Member of the Institution of Engineering and Technology and registered with the Engineering Council UK as Incorporated Engineer. Prior to his role at Belfast Met Chris has 12 years' experience in the Electrical Building Services sector on commercial and industrial projects across the UK and Ireland ranging from retail outlets to power stations.

Chris develops and implements strategies to develop an economically relevant and innovative curriculum in engineering, renewable energy and building services, providing technical support and guidance to local SMEs through the Department of Employment and Learning and Invest NI programmes such as Assured Skills, Academies and Collaborative Networks.

Chris is also part of a Curriculum Development Strategy Team working with the Department of Employment and Learning to develop and implement the new Youth Training and Apprenticeship strategies for NI and has been a CITB NI Board Member since 2014.

### **Derek Martin**



Derek is currently Deputy Chairman of H & J Martin Limited, having previously been Joint Managing Director and a Director since 1988.

He is a graduate in Civil Engineering from Queen's University Belfast, a Chartered Member of the Institution of Structural Engineers and a Fellow of the Institute of Building.

Derek is a member of the Construction Employers Federation Council and a Past President. He believes in the vital role that training plays at all levels in the Industry and believes that a co-ordinated and collaborative approach between CITB NI and the various trade and Professional Organisations is the right way to achieve the best outcome for all involved in the Construction Industry.

Derek became a Board Member of CITB NI in 2012 and is currently Chair of the Board Audit Committee.

## **Bryan Vaughan**



a CITB NI Board Member since 2013.

Bryan Vaughan is Director of the Vaughan Group the family house building firm. Bryan has held this position for 20 years having also worked as Site Manager and Contracts Manager. Bryan is responsible for the day to day management of the company including profitability, quality and strategy for the future. Bryan is currently a Member of the Chartered Institute of Building and is on the Council of the Construction Employers Federation (CEF). Bryan is also a member of the CEF Private Housing Committee (past Chairman ) and a past Chairman of NHBC regional and technical committee. Bryan has been

## **Clare Mahon**



Clare Mahon has been Course Director at Ulster University for 8 years. Clare's current role involves lecturing, course administration and overall management of the part time BSc Hons Construction Engineering and Management Programme. Clare is responsible for admissions, reviewing student academic progress presentation of results to Examination Boards, chair of Course Committee meetings and Industrial Liaison Panel meetings. A key part of Clare's role is to ensure the validity and viability of the programme and that it provides graduates with skills and attributes to meet industry needs.

Prior to joining Ulster University Clare worked in private practice as a Building Surveyor and worked for Belfast Met as a PFI Contract Manager for the Millfield campus and as a project team member for the delivery of the Titanic Quarter campus. Clare then joined Quigg Golden as an Assistant Contract and Arbitration Manager before taking up her current role for Ulster University.

Clare is also a member of the Chartered Institute of Building (CIOB) and Built Environment Research Institute and Chartered Institute of Arbitrators. Clare is also an External Examiner for Dublin Institute of Technology (DIT) and her key function is to contribute to the assurance of the standards of awards within DIT and ensure that the programme is comparable with programmes of study at other institutions.