

Overview



History of CITB-ConstructionSkills NI

1. The Construction Industry Training Board was one of nine Industry Training Boards formed in 1964 to:
 - Ensure an adequate supply of properly trained men and women at all levels in industry;
 - Secure an improvement in the quality and efficiency of industrial training;
 - Share the cost of training more evenly between firms.
2. The legislation giving power to raise the levy was the Industrial Training Act (Northern Ireland) 1964 now Industrial Training (Northern Ireland) Order 1984.
3. We are funded by an industrial levy and organisations representing employers and workers in the industry are consulted annually before the levy rate is set up. Each year a Levy Order is requested to give CITB the power to collect levy for the new training year.
4. CITB-ConstructionSkills NI is a Non Departmental Public Body and reports to the Department for Employment & Learning (our sponsoring department).
5. The Board comprises a Chairperson and is constituted with equal representation of employer and employee interests, plus representatives from the education sector. A representative from the sponsoring department also attends Board meetings but has no vote.
6. When the Construction Industry Training Board was established, the training centre was set up on an old airfield at Nutts Corner, now known as Nutts Corner Training Centre.
7. The administration was conducted from a head office which serviced all nine training boards namely Swinson House, based in Newtownabbey. All training boards were administered by the Northern Ireland Training Executive (NITE) it was later renamed Northern Ireland Training Authority (NITA).
8. In 1990 the government approved a "White Paper" which abolished eight of the nine training boards.



NORTHERN IRELAND



9. CITB remained the only ITB and its role was relatively unchanged although due to the increased numbers of external training providers, CITB were unable to continue to provide training directly which was adequately provided elsewhere.
10. In 2003 CITB-ConstructionSkills NI developed a partnership with CITB GB and the Construction Industry Council (CIC) to form the Sector Skills Council for the Construction Industry which is called ConstructionSkills. In 2010 CITB NI rebranded to CITB-ConstructionSkills NI to reflect the partnership.

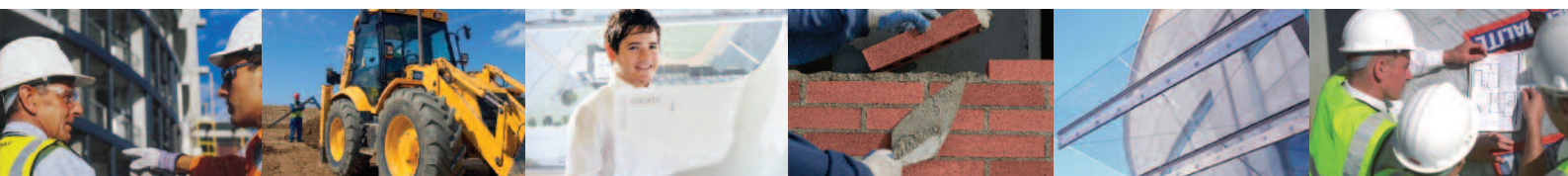
Statutory Requirement

11. Employers working within the construction industry in Northern Ireland for a period of 27 or more weeks in the tax year are required to register with CITB-ConstructionSkills NI.
12. Schedule 1 of the Industrial Training Board Order 1964 lists activities which fall within scope to the Board.
13. Employers, whose gross emoluments total £80,000 or more per tax year, are required to pay a levy. Gross emoluments are payments to direct employees and labour only subcontractors.
14. The levy funds a range of products and services including grants for training that are aimed at encouraging training within the industry.

15. All registered employers are eligible to claim grants.
16. As well as the statutory obligations noted above, CITB-ConstructionSkills NI have a responsibility to audit the standard of training provided within the industry, forecast industry needs and seek funding for specialist needs within the industry.

Other Provisions

CITB-ConstructionSkills NI also administers Skillbuild. This is an apprentice competition which is run annually. There are a number of stages in the Skillbuild competition structure, starting at the College Inter Campus Competition. Apprentices of all stages in their development can take part and potentially make their way to the Northern Ireland Finals, UK National Finals and finally WorldSkills competition.



Strategic Plan for 2011 - 2016

CITB-ConstructionSkills NI's role is:

- to encourage employees and new entrants to the construction industry to undertake the right training;
- to encourage employers to provide training for their workforce;
- to understand the industry and identify what its training needs are both now and in the future and;
- to ensure that the right qualifications, at the right level, are available to meet these needs

Our purpose (**mission**) is:

To develop and embed a training culture which will improve the skills and productivity of the Northern Ireland construction industry.

Our image for the future of the construction industry, and for our organisation, (**our vision**) is:

A construction industry where skills and competence are at the core of every business, supported by a respected and valued CITB-ConstructionSkills NI.

To make our vision a reality, our **aims** are that:

- CITB-ConstructionSkills NI is respected and valued by industry, stakeholders and staff
- The industry invests in skills and qualifications to improve safety and profitability
- CITB-ConstructionSkills NI is customer focused, flexible, responsive and supportive
- CITB-ConstructionSkills NI is the voice for skills and informs Government policy

- Communication is clear and direct
- Qualifications and occupational competencies meet the needs of NI industry.

We will deliver our aims through a range of actions, which will improve our organisation and its services to the construction industry in Northern Ireland.

Planned Activity

Over the next five years, CITB-ConstructionSkills NI will work hard, in partnership with the industry and its stakeholders, to deliver its vision, mission and aims. Key amongst the planned activity are efficiency reviews; improvement of IT facilities to provide better services to employers; increasing the amount of levy returned to industry through grants and other services; better communication (both internally and externally); the delivery of high impact, value for money projects; and signposting employers to other sources of training, skills development and funding.



Freedom of Information

CITB-ConstructionSkills NI's Freedom of Information Publication Scheme can be downloaded from our website at www.citbcsni.org.uk

Data Protection Act

Data and personal information will be processed in accordance with the Data Protection Act 1984.

Section 75

CITB-ConstructionSkills NI is fully committed to the fulfilment of its statutory obligations, under Section 75 of the Northern Ireland Act 1998, for the promotion of equality of opportunity and good relations. Our Equality Scheme can be downloaded from our website at www.citbcsni.org.uk

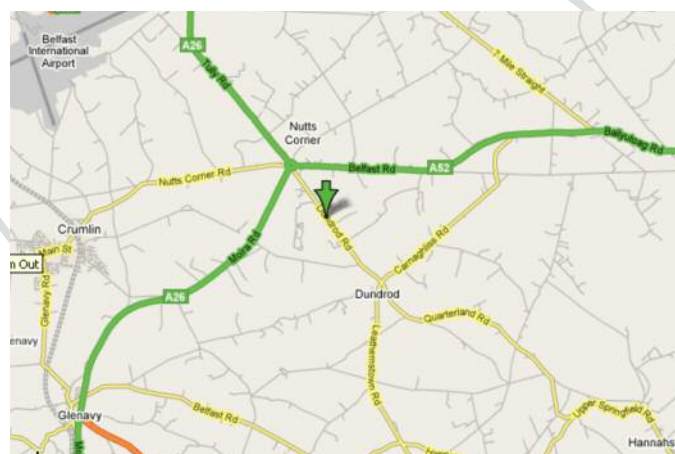
Furthermore, whilst not required under the statutory duties, CITB-ConstructionSkills NI also wishes to promote equality of opportunity between persons who have and do not have criminal convictions, where those convictions would not be considered as incompatible with the services or opportunities provided.

Investor in People

The Investor in People (IiP) standard helps our organisation to improve performance and realise objectives through the management and development of our people. CITB-ConstructionSkills NI is recognised as an Investor in People.

Location

Please click **here** to view our location.



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